

STAR-INFO

Newsletter for Sage Abra HRMS

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Did You Know

There is a one-stop source for news related to Sage Abra and the HR industry on the Sage Abra HRMS website. It contains an interactive Employer Solutions blog where you can check out the latest posts and participate in ongoing discussions by leaving your comments.

The site also contains an HR Industry News section and Sage Abra Press Releases where you can keep up with interesting HR-related articles and Sage Abra News. To visit the site go to: www.sage-abra.com/hr_resources

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New Releases Coming This Fall

Sage Abra Suite Version 9.1 And Sage HRMS 2012 Provide Exciting New Capabilities

Sage Abra Suite and Sage HRMS (formerly known as Sage Abra SQL HRMS) will have new releases this fall: Sage Abra Suite Version 9.1 and Sage HRMS 2012. In this article we cover the many new capabilities that can help your workday run more smoothly. Enhancements are being made primarily to the web-based applications and apply to both products, except where otherwise noted.

Sage Employee Analytics

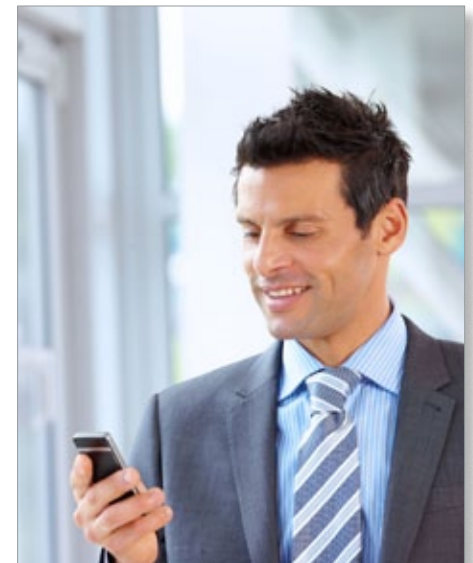
Additional sample reports will be provided for the Sage Employee Self Service (Sage ESS) module for attendance and payroll data. The reports are based on Sage Employee Analytics™ technology. More examples also will be included for use with Crystal Reports® and Sage Crystal Dashboard Design. The additional samples help managers analyze HR data for better decision support in relation to hiring, retaining, and developing talent.

For Sage HRMS only, there also will be the capability to incorporate custom data from Sage HRMS or third-party information into Sage ESS.

New Look For Sage ESS

Employee self service offers great potential for enhanced return on employee investment (ROEI) and the new releases focus on this key area. Sage ESS will receive both a new look and some new features that make the software even more useful.

A much-requested manager's calendar view



for time off is added in the new releases. Now managers will be able to see at a glance who has time off and when within the month.

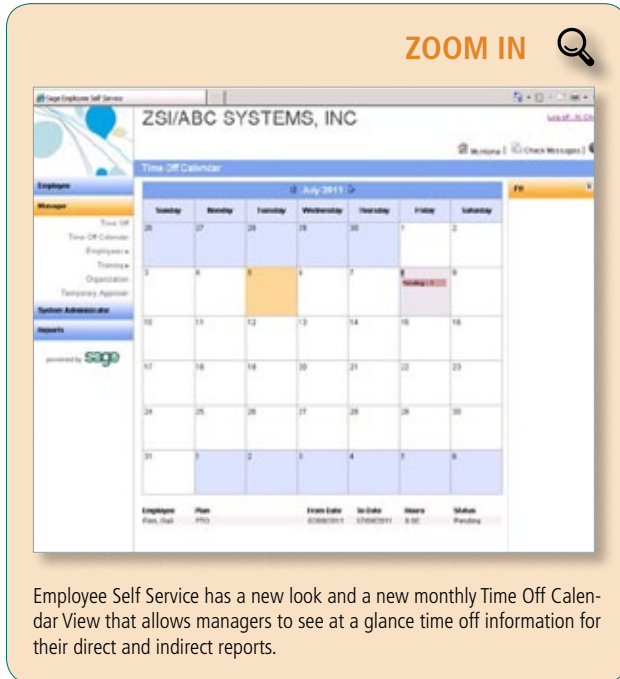
A new home page in Sage ESS includes *gadgets* that provide quick snapshots of information to enable employees to quickly find what they are looking for. Navigation has been enhanced as well, with new graphics and fonts completing the updated look.

Current versions of Sage ESS support multiple browsers, which allow you to access the software from mobile devices. In the upcoming releases, this capability is expanded with the inclusion of web pages designed specifically for mobile phone screen sizes, allowing access to the application through smartphones. You will be able to check whether time off has been approved or verify a direct deposit amount from anywhere and at any time on your smartphone.

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New Releases Coming This Fall

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Employee Self Service has a new look and a new monthly Time Off Calendar View that allows managers to see at a glance time off information for their direct and indirect reports.

Enhanced Security And More

In both the new releases, customers will benefit from Windows logon security for both the HR system and Sage ESS. There also will be benefit enrollment updates, attendance integration, and payroll enhancements for Sage HRMS. The updates for Sage HRMS Payroll include:

Pre-defined Allocations

With Sage HRMS you will have the ability to define a static percentage allocation for employees. The allocation will apply to all payrolls processed for the employee. The distribution will allow you to process payroll without the need to edit individual timecard entries and assign cost centers to the individual timecard entries.

Child Support EFT

With Sage HRMS, you will be able to generate an EFT file to send to state agencies as payment for employees' child support orders.

Nearly half of the states now mandate electronic submission for child support orders. The EFT file can be generated as frequently as every pay period.

GL Accounts For Workers' Compensation Groups

To make it easier to account for the employer liability associated with workers' compensation, this release gives you the ability to associate a General Ledger account with a worker's compensation group. This allows users to account for all of the employer liability associated with a check date.

This will give your organization a complete picture of the employer workers' compensation expenses and liability.

Tax Filing Options

Sage HRMS will incorporate new tax filing options. For customers who wish to file paper forms, these will be available for federal, state and new hire reporting. Completed forms can be printed, signed, and mailed. For customers who need or prefer to file electronically, there will be a new eFiling option available through Aatrix.

The integration with Aatrix is easy to use, accurate, and efficient. It features a well-designed menu system that allows you to easily enroll and select the level of automation that best suits your tax filing needs. From the easy-to-use interface, select a package, and you will be advanced to a list of forms automatically. When you select the form you want to use, it will automatically be populated with your data with no need for manual entry. You

can review it on screen, make any necessary changes, and click eFile. The rest of the eFiling process takes place automatically without the need for additional exports, data entry, or logging into other sites. Additionally, reports are time-stamped and saved on your own computer system so they will be accessible anytime for review or audit.

Form W-2 Filing

New for both Sage Abra Suite and Sage HRMS is the addition of Form W-2 filing to the eFiling capabilities available from Aatrix. For those who do not have the ability to upgrade to the latest version before payroll year end, Form W-2 filing will be made compatible with the previous versions of each product in the fourth quarter of 2011.

Options and pricing for the Aatrix W-2 print and filing are as follows:

Complete W-2 Service—\$1.79 per employee: Automatically filed with Federal and State agencies; printed and mailed directly to employees; and posted online for immediate employee access.

Express W-2 Service—\$.99 per employee: Automatically filed with Federal and State agencies; and posted online for immediate employee access.

Federal and State—\$.99 per employee: Automatically filed with Federal and State agencies.

State—\$.69 per employee: Automatically filed with State agencies.

Sage Abra OrgPlus Version 9.0

Sage Abra OrgPlus Version 9.0 also will be delivered to customers who have purchased a previous version of Sage Abra OrgPlus.

Please let us know if you have any questions about the new releases. ✨